

Use of Tobacco Products strictly prohibited in/on all school facilities. No person shall purchase, attempt to purchase, sell, attempt to sell, give to another, possess, or use any tobacco product in any facility maintained or leased by the School, nor on any of the grounds of the School, nor in vehicles leased or operated by the School. "Tobacco products" mean cigarettes, cigars, snuff, smokeless tobacco, smokeless cigarettes, products containing tobacco, and tobacco in any other form including e-cigarettes, e-liquid, or alternative nicotine products "Facility" is any place which is supported by public funds. This definition shall include all administrative buildings and offices, and areas within facilities supportive of instruction and subject to educational administration, including, but not limited to, lounge areas, passageways, rest rooms, laboratories, classrooms, study areas, cafeterias, gymnasiums, maintenance rooms, libraries, and storage areas. Signs shall be placed by the School in all buildings, facilities and vehicles stating that the use of tobacco products is prohibited. It is the responsibility of the building Chief Executive Officer, or designee, to initially enforce this policy by requesting that any person who is violating this policy to immediately cease the use of tobacco products. After this request is made, if any person refuses to refrain from using tobacco products in violation of this policy, the Chief Executive Officer, or designee, may call the local police who shall then be responsible for all enforcement proceedings and applicable fines and penalties.

### **Students**

No student shall purchase, attempt to purchase, sell, attempt to sell, possess, give to another, or use any tobacco product in any facility, in any school vehicle, or anywhere on school grounds maintained by the District. Enforcement of this prohibition shall initially rest with the building Chief Executive Officer, or designee, who may report any violation to the local police department. In accordance with state law, the police department shall be responsible for all proceeding, and applicable fines and penalties.

### **Employees**

No employee shall purchase, attempt to purchase, sell, attempt to sell, possess, give to another, or use any tobacco product, in any facility, in any school vehicle, or anywhere on school grounds maintained or leased by the School.

Initial responsibility for enforcement of this prohibition shall rest with the Chief Executive Officer, or designee. Violations may be reported to the local police department. In accordance with state law, the police department shall be responsible for all proceedings and applicable fines and penalties.

The Chief Executive Officer will develop and implement the appropriate means of notifying employees of the possible disciplinary consequences of violating this policy. Any employee(s) who violate(s) this policy is subject to disciplinary action, which may include warning, suspension, or dismissal. In addition, fines or other penalties may result from enforcement of these prohibitions by other law enforcement officials.

## **All Other Persons**

No visitor shall, at any time, use tobacco products in any facility, in any school vehicle, or anywhere on school grounds maintained by the School.

Responsibility for enforcement of this prohibition shall rest with all School employees, who shall report violations to their immediate supervisor or a Director who may report violations to the local police department. In accordance with state law, the police department shall be responsible for all proceedings and applicable fines and penalties.

### Law Reference:

RSA 155:66, Public Safety and Welfare: Smoking Prohibited

RSA 126-K:6, Possession and Use of Tobacco Products by Minors

RSA 126-K:7, Use of Tobacco Products on Public Educational Facility Grounds Prohibited

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