

The VLACS Board of Trustees desires to maintain open channels of communication between itself and VLACS staff and employees. The basic line of communication between the Board of Trustees and VLACS employees and staff will be through the Chief Executive Officer (“CEO”).

Staff Communications to the Board: All formal communications or reports to the board or any board committee from directors, teachers or other staff members will be submitted through the CEO. This procedure will not be construed as denying the right of any employee to address the board about issues which are neither part of an active administrative procedure, nor disruptive to VLACS’s operations.

Board Communications to Staff: All official board communications, policies and directives of staff interest and concern will be communicated to staff members through the CEO. The CEO will provide appropriate communication to keep staff fully informed of the board’s policies, priorities, concerns and actions.

Social Interaction: Employees and Board members share a keen interest in the schools and in education generally, and it is to be expected that when they meet at social affairs and other functions, they informally discuss such matters as educational trends, issues, and innovations and general school problems. However, employees are reminded that individual Board members have no special authority except when they are convened at a legal meeting of the Board or vested with special authority by Board action.

Concerns or Complaints: Communication of concerns or complaints regarding VLACS employees, staff, administration, and the Board of Trustees should be made pursuant to policy GBK, Concerns and Complaints.

Law Reference:

Date Adopted: November 18, 2021