Goals:

The goal of Virtual Learning Academy (VLACS) in providing the technology resources, network services, the Internet and related technology, is to enhance the education provided to students by:

- Using new and emerging distance learning technologies to provide anytime and anywhere access to a rigorous personalized education that helps students learn today, graduate tomorrow and prepare for the future;
- Providing students and staff with the opportunity to personalize a student’s education by combining rigorous academic study with the flexibility that is inherent in the anytime, anyplace philosophy; and
- Meeting the needs of a wide variety of students and fosters 21st Century skills such as global awareness, self-directed learning skills, information and communications technology literacy, problem-solving skills, and time management and personal responsibility.

Any use of VLACS’s technology resources or network services by staff, other than for educational purposes, is not permitted.

Introduction:

The purpose of this policy is to state VLACS’s guidelines for acceptable use of its technology resources and network services for educational purposes. This policy provides the procedures, rules, guidelines and the code of conduct for use of VLACS’s technology resources, network services, and the Internet. These guidelines are a practical and logical extension of VLACS’s commitment to conduct that is legal, ethical, and considerate.

For the purpose of this policy, “staff” and “users” refer to VLACS’s employees, contracted service personnel, and any volunteers working within VLACS or these individuals who are working on behalf of VLACS in other schools.

VLACS’s “technology resources” consist of all software, media, computers, printers and other peripheral devices that are owned or leased by VLACS. Any technology resource not owned or authorized by VLACS is not allowed to access VLACS’s network services or the Internet without prior authorization from VLACS’s Director of Technology or his/her designee. Any computer, peripheral device, personal digital assistant, cell phone, pager or other device not owned by VLACS which has been specifically
permitted to access VLACS technology resources or network services shall be
governed by this policy and is considered a technology resource.

VLACS’s “network services” consists of any configuration of hardware and software,
which connects users to VLACS’s network, other computers, peripheral devices, or the
Internet. Network services include the computer hardware, operating system software,
application software, stored text and data files, or any other device or application that
allows or assists in the transfer of data within the network or to and from the Internet.
Network services also include all devices that allow for the monitoring, security, and
overall maintenance of VLACS’s network.

Policy:

It is the policy of VLACS to maintain an environment that promotes ethical and
responsible conduct by staff in all on-line and/or network activities. It is a violation of
this policy for any user to engage in any activity that does not conform to the
established purpose for VLACS providing technology resources and network services or
which violates the guidelines described in this policy. VLACS’s network shall not
constitute a public forum. The use of VLACS’s technology resources and network
services are a privilege, not a right. Only authorized users may access VLACS’s
technology resources and network services. Staff shall use VLACS’s technology
resources and network in a professional, responsible, and ethical manner. A user’s
disciplinary consequences for violations of this policy will be determined by school
administration and, depending upon the severity of the offense, may include verbal or
written warning or discipline, restriction or revocation of access, removal, being reported
to authorities, financial restitution, and employment termination.

Use of VLACS’s Website:

VLACS maintains a website on the Internet for the purpose of communicating events
involving VLACS, staff, students, and parents. VLACS’s website is for the purpose of
conveying general information about the schools, upcoming events, curriculum, policies,
and procedures. All information or material posted to the website must at all times meet
the policies and standards of VLACS. The website is not a public forum for any non-
VLACS events or organizations. VLACS uniformly prohibits any unauthorized
hyperlinks from its website to other websites. Any unauthorized hyperlink is a violation
of this policy, subject to disciplinary action.

At any time and without advance notice, VLACS reserves the right to monitor, access,
modify, remove, review and/or retrieve the subject, content and appropriateness of any
and all information stored or transmitted on VLACS’s website, hyperlinks or web page
attached to VLACS’s website.
Staff may use only preapproved software or Internet based applications while performing their duties. Staff must advise the CEO or his/her designee and request review and authorization prior to use of unapproved software or Internet based applications. Contents of all approved software and internet based applications must be consistent with VLACS’s policies, procedures, regulations, and local, state and federal laws.

In order to maintain the safety of VLACS students, student work or materials, pictures of students, and any such other information that would allow for the identification of students, such materials or depictions will only be allowed upon VLACS’s receipt of written permission from students and their parents or guardians. All information about students posted on VLACS’s website will comply with VLACS’s policy on student records, the Federal Family Education Rights and Privacy Act, and any other applicable state or federal law.

**Damage:**

It is the policy of VLACS that all users of VLACS’s technology resources and network services are required to conduct themselves in an appropriate manner. All users should refrain from any activity that may damage any technology resource equipment (e.g., tampering with or removing wires or keyboards from computers and jamming power cords and network wires into the ports on the machines) or interfere with or damage network services (e.g., downloading software or other applications without prior approval). VLACS’s technology resources and network services are costly to obtain and to maintain. The technology resources are complex electronic equipment intended for the use of all users who are responsible and respect the privilege of using such advanced equipment. Users who damage VLACS’s technology resources or network services may be liable for any financial loss incurred by VLACS.

**Examples of Acceptable Uses of the VLACS’s Technology Resources and Network Services are:**

- Communicating with students and other VLACS instructors or administrators
- Purposes consistent with the educational objectives of VLACS
- Tasks essential to school/VLACS administrative and communication needs
- Assisting or supervising students with their on-line educational goals

**Examples of Unacceptable Uses of VLACS’s Technology Resources and Network Services may include but are not limited to:**

- Interfering with the work of a faculty member or school operations
• Involvement in any activity that is prohibited by this policy or by any applicable law
• Engaging in non-academic endeavors
• Accessing an inappropriate website
• Using for personal, financial or commercial use(s)
• Participating in a public forum(s), “blogging,” “chat rooms,” or instant messaging
• Sending, receiving or displaying offensive messages or pictures
• Using obscene language
• Harassing, insulting or attacking others
• Cyber-bullying
• Damaging or altering either VLACS or third party computers, computer systems, computer networks, peripheral devices, software or data
• Violating copyright law or license agreements
• Plagiarizing or cheating
• Gaining access to or attempting to modify employees', teachers', students' or other third parties' folders, work or files
• Gaining unauthorized access to restricted resources or organizations
• Wasting limited resources, including bandwidth, server space, or printers
• Using VLACS’s network/Internet connection for any illegal or restricted activity
• Participating in any scheme to defraud or unlawfully obtain money or property from others
• Spreading, creating or using invasive software, such as computer viruses, worms, or other detrimental technology
• Misrepresenting oneself in any e-mail communication or while accessing the network
• Accessing, using, or distributing another's login or password
• Violating any rules of behavior as listed in the school handbook
• Damaging or tampering with any technology resource equipment or network services
• Allowing third-party access to technology resources or network services without prior authorization of the school administration
• Posting items to the Internet or on VLACS’s website without proper administrative authorization and parental permission, if the posting relates to students
• Encrypting communications or files to avoid system security review
• Unauthorized use, installation, downloading and or copying of software or files
• Use that violates any of VLACS’s policies

Staff should immediately notify the Chief Executive Officer or his/her designee of any violations of this policy.
VLACS reserves the right to make individual written exceptions to the above restrictions upon requests to the network administration and to add further unacceptable uses as it deems appropriate to this policy.

Privacy:

Users have no right of privacy with regard to their use of VLACS’s technology resources and network services, including but not limited to email, any data transferred over VLACS’s network, accessing the Internet, information stored on VLACS computers or any other VLACS owned or leased data storage media. VLACS retains all ownership and possessory control of its technology resources and network services, along with all data stored therein.

While it is not the intent of VLACS personnel to be intrusive, VLACS reserves the right to monitor the use of technology resources and network services, and to monitor, access, review or retrieve any information transferred over the network or stored on VLACS computers or any other VLACS-owned data storage media or technology resource as defined in this policy. Users shall provide all passwords needed to access this information if requested by school administration.

As a school, VLACS is a public entity subject to laws regarding public records and their disclosure. Users must understand that all emails, Internet logs, and other VLACS documents and electronic records may be accessed by third parties, including Internet service providers, and may be the subject to disclosure upon a public records request or be disclosed to the general public under certain circumstances.

Copyrighted and Proprietary Materials:

All users shall respect the copyright and proprietary interests of owner’s materials accessed through VLACS’s technology resources and network services. Users may not copy or download from the Internet any software, including VLACS-owned software, without permission from the copyright holder, whether for personal use or other use because certain unauthorized duplication even for educational purposes may violate copyright law. VLACS recommends that if there is any question concerning the use of copyrighted material that users seek guidance from VLACS’s Director of Information Services or his/her designee.

Limitation of Liability:

VLACS makes no warranties of any kind, whether express or implied for the service it is providing. VLACS will not be responsible for any direct or indirect, incidental or
consequential damages suffered through the use, operation, or inability to use VLACS’s technology resources or network services. This includes loss of data resulting from delays, non-deliveries, misdirected deliveries, or service interruptions caused by VLACS’s negligence or user errors or omissions. VLACS assumes no responsibility for the accuracy or quality of information obtained through the use of technology resources or network services, the Internet and any related technology.

VLACS will not be responsible for financial obligations arising through the unauthorized use of technology resources or network services.

Law Reference:
Appendix Reference:
Date Adopted: June 9, 2011
Revision Dates:
Last Review Date: