## ETHICS POLICY STATEMENT

The Board aspires to the following behavior by individual school board members:

- 1. To attend all regularly scheduled Board meetings, insofar as possible, and become informed concerning the issues to be considered at those meetings.
- 2. To endeavor to make policy decisions only after full discussion at publicly held Board meetings.
- 3. To render all decisions based on the available facts and independent judgment, and refuse to surrender that judgment to individuals or special interest groups.
- 4. To encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community.
- 5. To work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the CEO.
- 6. To communicate to other Board members and the CEO expressions of public reaction to Board policies and school programs.
- 7. To be informed about current educational issues by individual study and through participation in programs providing needed information.
- 8. To support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.
- 9. To avoid being placed in a position of conflict of interest, and refrain from using a Board position for personal or partisan gain.
- 10. To take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law or is received in confidence or executive session.
- 11. Display and demonstrate courtesy and decorum toward fellow Board members at all public meetings and in all public statements.
- 12. Board members will not accept any form of compensation for their service.

Law Reference: Appendix Reference:

Date Adopted: March 25, 2010

Revision Dates: Last Review Date: